

**01452 713375**  
[www.govehiclemobility.co.uk](http://www.govehiclemobility.co.uk)

**your route to becoming a  
SCHOOL MINIBUS DRIVER**



## Our Mission

We believe everyone should lead as full and active a life as possible, and at GO Mobility we do everything we can to help our passengers achieve this.

We want to help everyone to live their life to the full

Everything we do  
is because we  
Care!

## What we do

### Home to School Transport

We provide an essential home to school transport service for child and adult passengers that have a wide range of special educational needs across Gloucestershire.

Our drivers and passenger assistants deliver the highest level of care and help to enhance our passengers lives by enabling them to access the essential school and day centre services available to them.

We provide a caring and safe transport environment for our passengers, with staff that genuinely care about the passengers they see every day, and the great relationships they build with their families.

Everything we do is about providing amazing care, on the GO!



# why join and become a SCHOOL MINIBUS DRIVER ?

Above all, it must be because you care, and because you want to help enhance the lives of the passengers we transport. You will have the opportunity to help make a really positive difference to our passengers lives, and help them to reach their full potential, and access the essential services that are so important to them. You must also hold a valid UK driving licence, with no more than 3 live penalty points and of course you must be a confident and competent driver, who loves to drive!

Our drivers need to hold either a Tewkesbury Borough Council Private Hire Licence, or a PSV D or D1 unrestricted licence. However, If you don't currently hold one of these don't worry, we can help you obtain a Private Hire Licence, it's really straightforward and we'll help you every step of the way.

## You'll also enjoy the following benefits;

- Funding for Private Hire Renewals and CPC Training
- Working as part of a great team
- Great rates of pay
- Amazing job satisfaction
- Full training and support
- Part time hours
- Term time only working
- 13 weeks holiday per annum
- Lots of great employee perks



Typically our drivers start their day between 07:00 and 07:30AM and collect their passenger assistant from their home address (which is usually pretty local) and then their passengers and on to the school. The same process happens in reverse in afternoon from 14:30 to 16:30, depending on the route.

The majority of our routes only operate Mon to Friday and are term time only.



# how to apply and join

## PASSENGER CARE ASSISTANT



apply online at

[www.govehicles.co.uk/h2s](http://www.govehicles.co.uk/h2s)



we'll invite you for an

**initial zoom interview**



If we think you're a good match for us we'll arrange an  
**in person interview**



If we offer, and you accept, we will need to apply for  
**an enhanced DBS certificate and  
either a Private Hire Licence or  
PSV licence**



# Great, Your Joining Us

## AN EASY ONBOARDING PROCESS

If we think you'd be a great addition to our team, and you have accepted our offer, the next stage is to focus on on-boarding you to our business.

The on-boarding process is straight forward, and we will guide you through each step.

### DBS Application

#### Complete our DBS application form

Return the form to us and bring with you

Passport  
Driving Licence  
Recent Utility Bill or bank statement  
&  
Passport Photo

(payment of £39 required - refunded after 3 months)

### Private Hire Licence

It's easy to obtain your Private Hire Licence

1. Medical
2. App Form
3. Payment

DONE!

(payment of £226 required - refunded after 3 months)

### GO Induction

We'll arrange for you to attend a 2-3 hour training and induction session with our H2S team. This covers all of our own internal processes and ways of working.

### PATS & 1st Aid Training

We'll arrange for you to attend a free, 3 hour PATS training course.

You'll be booked onto our next 1st aid training course, unless you have a current 1st aid certificate still within a 3 year time period.

This onboarding process usually takes around 2 - 3 weeks in duration

Once you're ready to go, we'll put you with one of our experienced teams for a couple of days to ensure you feel confident and are set up for success.



# YOUR EMPLOYEE PERKS

*your personal benefits of being part of the GO family!*



**FREE MOT'S FOR ALL GO EMPLOYEE'S**



**20% OFF CAR SERVICING, REPAIRS & TYRES**



**20% OFF CAR AND VAN HIRE WITH FREE EXCESS PROTECT**



**FUNDING OF NEW LICENCE AND SKILL DEVELOPMENT & DBS / PH / PSV LICENCES**



**RECOMMEND A FRIEND SCHEME UP TO £500**

#### **Terms and conditions:**

Employee must have min of 3 months service with company to qualify .  
Perk can only be used by the employee and is not extendible to friends or family. MOT is limited to 1 per employee per year, other vehicle related perks (rental and repairs etc.) are subject to fair usage. All employee perks are non-contractual, subject to availability and can be varied or withdrawn at anytime

**To take advantage of any employee perk,  
email [h2s@govehicles.co.uk](mailto:h2s@govehicles.co.uk)**



# want to know more?

## READ OUR FAQ SECTION BELOW

### **Q. What are the main duties of a Driver?**

To provide a safe and caring transport environment, that operates with the utmost safety, reliability and punctuality. The driver has overall responsibility for the operation of the route.

### **Q. How many children are on each Minibus?**

This can vary depending on the severity of the children's needs and their locations. Typically our wheelchair carrying vehicles may have 2 to 4 passengers and our all seated minibuses may have between 4 and 10 children.

### **Q. Where is the vehicle kept each day/night?**

Most drivers keep their vehicles at their home address (or somewhere safe and close by). This reduces the amount of travelling and saves time at the start and end of each day. But you can chose to keep the vehicle at our site if you prefer.

### **Q. Are there any initial costs I need to pay?**

You will need to pay for your initial DBS check, which costs £39. If you are applying for a new Private Hire Licence this costs around £280 (including Medical) Once you have successfully completed your 3 month probationary period we refund all of this back to you. We pay for all future renewals

### **Q. Do I need to work every day or is it flexible?**

Our passengers need routine and familiarity, so we need a really high level of reliability and commitment from our teams. Staff are contracted to work every school term day, and any time off for appointments or holiday's must be made during the school holiday periods or outside of working hours.

### **Q. What do people enjoy about being a driver?**

Without a doubt it is helping and caring for their passengers, and knowing our staff are making a real difference to their lives. Our staff really enjoy working as a team with the Driver and PA and they enjoy the support they receive from the company. Many of our staff like the part time hours as it allows them to fit other things around their work and they all really enjoy the 13 weeks holiday per year!

### **Q. Can family members work together?**

Yes, we have lots of teams that are made of up of family members, particularly retired or semi-retired couples who thoroughly enjoy the routine and the caring nature of the role.

### **Q. How much would I earn?**

Typically a driver would have around 3 to 4 paid duty hours per day and earn around £600 - £650+ per month (including holiday pay) paid over 12 months of the year.

# Make a real difference

JOIN A TEAM THAT ENHANCES LIVES

apply online at

[www.govehicles.co.uk/h2s](http://www.govehicles.co.uk/h2s)